<table>
<thead>
<tr>
<th>Factors</th>
<th>Essential</th>
<th>Desirable</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Physical Requirements</td>
<td>Occupational health clearance</td>
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</tr>
<tr>
<td>2. Education/qualifications</td>
<td>Full GMC registration</td>
<td>SPR year 5</td>
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<tr>
<td></td>
<td>FRCA or equivalent</td>
<td>Higher degree</td>
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<td></td>
<td>SPR year 3/4/5 or ST equivalent</td>
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<tr>
<td>3. Previous Experience</td>
<td>Intermediate training in acute/chronic pain</td>
<td>Interest in audit/research</td>
</tr>
<tr>
<td>relevant to post</td>
<td>Higher pain training (may need 3 months higher training allocated before commencing Advanced training if module not delivered)</td>
<td>Understanding of clinical governance</td>
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<tr>
<td></td>
<td></td>
<td>Experience in teaching</td>
</tr>
<tr>
<td>4. Skills, Knowledge, Abilities</td>
<td>Experience of relevant anaesthetic and pain practice</td>
<td>Publications, posters audits related to pain medicine</td>
</tr>
<tr>
<td>5. Aptitudes, personal</td>
<td>Flexible, objective and assertive</td>
<td></td>
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<tr>
<td>characteristics, special demands of post</td>
<td>Able to work within a multidisciplinary team</td>
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<td></td>
<td>Resident on call where applicable</td>
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Generic Job Description for Advanced Pain Trainees in London School of Anaesthesia (North London)

Overview

There are 9 Hospitals in North London that fulfil the Royal College of Anaesthetists criteria for providing Advanced Pain Medicine Training (APT) for anaesthetic trainees (names in brackets are the consultants nominated as “educational supervisors” responsible for Pain Medicine training at the individual hospitals). Currently each hospital has one APT post.

- **Chelsea and Westminster** (Dr Ian Goodall Ian.Goodall@chelwest.nhs.uk)
- **Royal Marsden** (Dr John Williams john.williams@rmh.nhs.uk) *
- **St Mary’s** (Dr Michael Platt m.platt@imperial.ac.uk)
- **Hillingdon** (Dr Jeremy Weinbren: jeremy.weinbren@thh.nhs.uk)
- **RNOH Stanmore** (Dr Roxaneh Zarnegar)
- **Royal Free Hospital** (Dr Anthony Ordman)
- **UCLH** (Dr Ali Mofeez)
- **Whipps Cross Hospital** (Dr Arif Ghazi)
- **Barts and the London** (Dr Deane Halfpenny)

- **Dr Victor Mendis** is the North London Regional Advisor for Pain Medicine
- **Dr Ian Goodall** is the North London TPDPM

Specific details of each post at the different hospitals are contained within appendices. The posts are appointed by competition following advertisement in a centralised appointment process.

In each of the training hospitals a number of other consultants are actively involved in the training and supervision of the advanced pain trainee. Additionally specialist colleagues from Palliative Medicine participate in the training schedule.

*The Royal Marsden Hospital offers delivery of only the cancer pain and some acute pain competencies. The competencies are fulfilled by attending Hillingdon and the Chelsea and Westminster Hospitals.

Objectives of the advanced training in pain medicine

These posts have all been developed according to the guidelines produced by the Royal College of Anaesthetists entitled ‘Guidelines for schools of anaesthesia and hospitals providing advanced training in pain medicine for anaesthetists’. Available from www.rcoa.ac.uk (July 2003).
The main objective of these posts is to provide an anaesthetic Trainee with the necessary skills and training to enable them to commence a consultant post with a major interest in pain medicine. And enable them to enter and pass the examination for the fellowship of the faculty of Pain Medicine at the Royal College of anaesthetists.

During the one year post at any of these hospitals, the trainee will have completed APT in the areas as defined in the 2010 curriculum for Advanced training in pain medicine; Please read the relevant documents on the college site http://www.rcoa.ac.uk/index.asp?PageID=1794

- **Acute pain**: treatment options, analgesic procedures, organisation of the acute pain team, communication with surgeons, ward staff, patients, participation in audit.

- **Chronic pain**: patient assessment with history taking examination and investigations, awareness of treatment options, technical proficiency with interventional procedures, functioning of the multidisciplinary team, audit

- **Cancer pain**: recognition and treatment of cancer-related pain syndromes, treatment options, liaison with Palliative Medicine colleagues, audit

**Weekly timetable**

The exact timetable will differ for each of the individual hospitals. Please refer to the individual job descriptions {Appendices}. All hospitals will usually include the following activities within the weekly timetable;

- Consultant led out-patient sessions
- Ward-rounds for patients with acute, chronic and cancer pain
- Training in use of specific interventions such as; neuraxial blocks, celiac plexus blocks, facet joint injections etc.
- Participation with the multidisciplinary team, including physiotherapists, psychologists, palliative medicine

Some of the posts have an on call commitment or weekend anaesthetic cover. Please read the relevant section on each training programme for details. All APT posts will be for 1 year but there may be an additional 3-month block attached for higher training if not previously delivered.

**Other activities**
Additionally the advanced pain trainee will be involved in a number of other areas of clinical practice. Where these are not available, or are not covered in sufficient depth, in individual hospitals, visits to other hospitals within the above scheme will be arranged.

For example, Pain Management Programme experience could be obtained at Hillingdon hospital or specific experience in areas of cancer pain management could be arranged at the Royal Marsden hospital. These will be arrange by discussion with Dr Goodall at the training assessments.

**EDUCATION**

As well as Local teaching and education there is a monthly pan London all day teaching session for all APT’s in the North and South London rotations organised by LPTAG (London Pain Training Advisory Group)

**Logbooks/diary**

The trainee must keep a log which includes the following information:

1. Number and type of pain sessions attended.
2. Types of patients seen
3. Types of procedures observed/performed.

This must be available for inspection at appraisals.

**Appraisal for all trainees**

The trainee will have an quarterly appraisal at 3 month intervals by the local pain educational supervisor. Months 6 and 12 will require additional review with the RA for pain and the TPDPM.

This will be to assess the trainees’ progress and identify any competencies, which are possibly not going to be achieved and to make arrangements for such competencies to be acquired and to allow final sign off at the end.

**EXAMINATION**

Note the fellowship is now awarded by examination and details are available at the college web site. The examination is comprised of 2 sections

1 MCQ
2 Structured Oral Examination
Appendix 1.

Job Plan

Advanced Pain Medicine Training at St Mary’s Hospital . Imperial NHS Trust

Introduction

This programme is designed to provide a well-rounded advanced clinical experience in pain medicine involving chronic pain, cancer pain, palliative care and some aspects of acute pain. It is based upon the Royal College of Anaesthetists for advanced training in pain medicine and this job description should be read in conjunction with competencies. This will be under the leadership of Dr Platt.

It will include experience of history taking and examination, investigations, pharmacological therapy, nerve and joint blocks, acupuncture and exposure to physiotherapeutic and psychotherapeutic techniques.

The trainee in advanced pain medicine will be under the supervision of Pain Consultants at St Mary’s Hospital, Palliative Care Physicians at St Mary’s Hospital and at Parkside Pembridge Hospice and additional experience at Charing Cross Hospital.

Approximately 50% of the programme will involve palliative care and cancer pain management in St Mary’s Hospital, Ealing Hospital and at Pembridge Hospice. The other 50% will involve chronic pain management in a hospital – based chronic pain clinic with Dr Platt together with intervention sessions time-tabled weekly. This will include the management of in-patient problems, which will include both chronic and nociceptive pain.

The trainee in advanced pain medicine is expected to be involved in regular audit of pain therapy in all aspects of the programme and to assist in clinical research projects undertaken by the unit. A log-book should be kept of cases they are involved in managing. This should reflect an approximate 50-50 split between chronic pain and palliative care.

For those areas of the curriculum not covered in this programme, such as integrated multi-professional pain programmes and spinal cord stimulation, the advanced trainee is encouraged to visit other centres and observe and take part in organised training of these subjects.

Nominated sites and leads:

Dr. M. Platt – Consultant in Anaesthetics and Pain Medicine, St. Mary’s Hospital
Dr. Chris Jenner - Consultant in Anaesthetics and Pain Medicine, St. Mary's Hospital
Dr Tacson Fernandez  Consultant in Anaesthetics and Pain Medicine ( Locum)
Dr. C. Urch - Consultant in Palliative Care, St. Mary's Hospital
Dr. C. Mcfarnham - Consultant in Palliative Care, Pembridge Unit, St. Charles Hospital
Weekly divide of sessions

<table>
<thead>
<tr>
<th>Monday</th>
<th>Tuesday</th>
<th>Wednesday</th>
<th>Thursday</th>
<th>Friday</th>
</tr>
</thead>
<tbody>
<tr>
<td>Palliative Care</td>
<td>Pain Clinic</td>
<td>Interventional</td>
<td>Dr platt pain</td>
<td>Pain Blocks</td>
</tr>
<tr>
<td>Pembridge</td>
<td>Dr Jenner</td>
<td>Blocks Dr Platt</td>
<td></td>
<td>Dr Fernandez CXH</td>
</tr>
<tr>
<td>(review of inpatient / community patients)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| Audit teaching and research                  | Dr Jenner opd    | Pain clinic     | St. Mary’s       | Dr Fernandez Pain block CXH |
|                                            |                  | Dr Platt        | Palliative Care Team (including MDT) |                   |

Aims and Objectives of the year:

To acquire the competencies for advanced pain medicine as set out by the Royal College of Anaesthetists.

The aims of attendance at Pembridge, Ealing hospital and SMH Palliative Care teams include:

- Develop a broader understanding of pain in advanced cancer and in patients referred for palliative care
- To identify the multiple causes of pain and the multiplicity of pains that co-exist.
- To observe a variety of approaches to analgesia, including therapeutics, psychological, behavioural, other HCP.
- To develop an understanding of the dying process and to appreciate the complexities in deciding not what is possible but what is appropriate and achievable.
- To understand the presentation and impact of pain in different settings: hospital, hospice and home (community).
- To understand the complex inter-relationship between pain and other co-existing symptoms (i.e.: cough, fatigue, cachexia, dyspnoea, constipation).
- To facilitate a greater understanding within the Palliative Care teams of formal pain intervention and facilitating this approach.

Aims of Participation with Acute and Chronic Anaesthetic service:

- Learn to assess and manage patients with pain
- Develop and extend practical skills in a variety of nerve block techniques
- Develop an understanding of and a model for investigating and treating chronic non-malignant pain
• Experience working within a multi-disciplinary team for acute and chronic pain
• Understand the role of rarer interventions in specific pain states

**Maintenance of skills in general anaesthesia**
• The APT will be part of the on call team.

**General:**
• Broaden knowledge of pain theory and intervention (attending relevant courses)
• Contribute to the development and knowledge of pain / palliative care departments
• Exposure to a number of different approaches to pain medicine
• Audit interventions of pain or palliative care teams with respect to pain

**On Call:**

On call will be as part of the general Senior Fellows’ anaesthetic rota. After a night on call, the following day is taken off. - On call is approximately 1 in 7

**Annual and Study Leave.**

Leave is as for SpR rotations, currently 6 weeks annual leave (pro rata for part-time contracts) and 30 days study leave. Leave must be discussed and agreed with Dr. Platt, and other placements must be notified.

**Supervision:**

The supervision per session is provided by the lead consultant for that session (i.e.: Dr. Urch, St. Mary’s Palliative Care Department, Dr.Platt, Dr. Sheppard and a newly appointed third consultant, Anaesthetics St. Mary’s Hospital, Dr. Naysmith Pembridge Unit). In addition Dr. Urch will offer a weekly one-one supervision to review progress and audit, Dr. Platt will also offer regular appraisal of progress.
Appendix 2. Job Description for Advanced Pain Trainee at Hillingdon Hospital

JOB DESCRIPTION

JOB TITLE: Advanced Clinical Trainee in Pain Medicine (Anaesthetics)
GRADE: MN25 equivalent
DIRECTORATE: Surgical Division
HOURS OF WORK: As per Anaesthetic Standard SpR contract
SITE: Hillingdon Hospital – for Chronic Pain
Mount Vernon Hospital – for Cancer Pain
RESPONSIBLE TO: Dr Jeremy Weinbren (Educational Supervisor & ACD Anaesthesia, Critical Care & Pain Management)
ACCOUNTABLE TO: Dr Damien Smith (Lead Clinician for Chronic Pain)
Dr Bela Vadodaria (Consultant in Chronic Pain Medicine)
Dr Y Saunders (Consultant in Palliative Medicine)
Dr I Goodall (TPDPM)/Dr V Mendis (RAPM)

Overview of the Post

- The post aims to deliver a comprehensive programme of education and training in management of chronic pain and cancer pain. The Royal College of Anaesthetists has confirmed that the Hillingdon Hospital meets the criteria for delivery of advanced pain training competencies. The applicant is advised to read this job description in conjunction with the checklist for competencies as stipulated by the RCOA.

- The trainee will avail of the training opportunities offered by 4 outpatient clinics and 4 pain intervention procedure lists a week. The time table will include ward rounds with consultants in Palliative Medicine, attendance at Oncology MDT meetings, exposure to joint Oncology / Palliative Medicine clinics and pain/symptom control in the hospice setting at Michael Sobell Centre at the Mount Vernon site.

- The Hillingdon Hospital has a fully-fledged Pain Management Programme headed by Clinical Psychologist, Dr Simon Dupont, which operates 4 days a week and the trainee will be time tabled to attend several sessions, which encompass the patient
journey from assessment by the Pain Management Team and progress through the PMP to reviews at 6 weeks and 6 months.

- The programme will also include a few sessions with other disciplines involved in delivery of the Chronic Pain Services, such as the Rehabilitation Unit, the Spinal Diagnostic Unit (based at The Hillingdon Hospital), which triages all GP referrals for low back and neck pain, Acupuncturists and the Expert Patient Programme.

**Supervision of Chronic Pain Training**

- Dr Jeremy Weinbren - Education Supervisor
- Dr Bela Vadodaria - Consultant in Chronic Pain Medicine
- Dr Damien J Smith - Consultant in Chronic Pain Medicine
- Dr Y Saunders - Consultant in Palliative Medicine

**Key Tasks and Responsibilities**

- Attend at least 2 outpatient clinics and 2 intervention lists per week
- Attend at least 8-10 Oncology / Palliative Medicine MDT meetings in tenure of 12-15 months
- Attend at least 12 sessions in Pain Management during the 12-15 month tenure
- Attend at least 12 sessions in the Hospice setting – pain and symptom management in Palliative medicine
- Approximately 4 sessions each (during the 12-15 month tenure) in
  - Rehab. Medicine
  - Spinal Diagnostic Unit with the Extended Scope Physiotherapy Practitioners in triaging patients with LBP and neck pain
- Take part in teaching other trainees on Chronic Pain conditions and their management in regular weekly tutorial programme.

**WORK PROGRAMME**

The work plan has been kept deliberately flexible to allow the trainee to avail of the breadth of training opportunities with the Chronic Pain & Cancer service.
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<thead>
<tr>
<th></th>
<th>MONDAY AM</th>
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<th>TUESDAY AM</th>
<th>WEDNESDAY AM</th>
<th>THURSDAY AM</th>
<th>FRIDAY AM</th>
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<tbody>
<tr>
<td></td>
<td>Pain Mgmt. Programme or Spinal Diag. Unit or Anaesthetics</td>
<td>Pain Management Intervention List Theatre (RS - Locum)</td>
<td>Pain Management Intervention List Theatre (DS)</td>
<td>Anaesthetics Or Audit Or Free</td>
<td>Pain Clinic OPD (JW) or Pain Management Intervention Theatre List (BV)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Rehab. Unit Prof. Hanspal or Audit or Free</td>
<td>Pain Management Programme or Spinal Diag. Unit Or MVH Cancer Centre</td>
<td>Pain Management OPD (DS)</td>
<td>Pain Management Intervention List Theatre (JW)</td>
<td>Acupuncture Clinic / TENS Clinic or Pain Management Clinic (BV or RS)</td>
<td></td>
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<td></td>
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<td></td>
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<td></td>
<td>Once a month attend Journal Club at C&amp;W</td>
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Legend:  
DS = Dr Damien Smith  
RS = Dr Ravi Srinivasagopalan (Locum)  
BV = Dr Bela Vadodaria  
JW = Dr Jeremy Weinbren  
YS = Dr Yolande Saunders
Anaesthetics & On Call Commitments

The advanced pain trainee will fulfil an on call commitment of 1 in 8 on the SpR rota. 1 - 2 anaesthetic sessions are included in the weekly work plan to facilitate maintenance of anaesthetic skills but is not mandatory and will depend on the training needs of the applicant.

Audit

The advanced pain trainee will be expected to carry out at least 3 audits of clinical practice during the training period.

THE HILLINGDON HOSPITAL - NHS TRUST

The Hillingdon Hospital is situated in Uxbridge in the London Borough of Hillingdon. It is a busy district general hospital with over 620 beds. The hospital offers a wide range of specialities treating 27,000 in-patients a year. Amongst these services are a large Accident and Emergency department, a busy Obstetric Unit, an Acute Cardiac Unit and a nine bedded ITU and HDU. Five years ago the A&E Department underwent a redevelopment programme. Facilities exist for assessment, treating and discharge of minor injuries. In addition to the refurbishment of the resuscitation area, there exist a Medical Assessment Unit and a five-bedded observation ward. The quality of teaching has enabled the various departments to be oversubscribed for training posts.

The hospital has a link to Brunel University, which is in close proximity and there are opportunities to take up research in conjunction with this institution.

Mount Vernon Site

Mount Vernon Hospital is situated in Northwood, in the North of the Borough. It functions as an elective unit for Orthopaedic Surgery and General Surgery, including Urology.

THE ANAESTHETIC DEPARTMENT

The Work of the Department

The Directorate of Anaesthesia, Critical Care and Pain Management forms part of the Surgical Division, which includes the Directorates of Orthopaedics and General Surgery.
The department provides anaesthetic services in the seven theatre-operating suite at Hillingdon, where emergency and elective work takes place.

The Mount Vernon site has 4 operating theatre suites, providing only elective surgery for ASA 1 to 3 patients.

Various surgical specialities include General Surgery, Genito-urinary Surgery, Gynaecology, Trauma and Orthopaedics.

In addition there is support for Radiology, Cardiology (Cardioversion), Accident and Emergency, Oncology and Haematology.

CANCER SERVICES AND PALLIATIVE CARE

Hillingdon Hospital is committed to provide cancer services to the community in many specialities, including breast, colorectal, haematological, urological and others. The palliative care team includes two consultant physicians. Well established cancer services are provided at the Mount Vernon Hospital site.

There are daily dedicated emergency and orthopaedic trauma lists to manage the urgent and emergency workload at The Hillingdon Hospital. 9 trauma lists / week are provided including Saturdays.

OBSTETRIC ANAESTHESIA AND ANALGESIA

The delivery suite, with its integral operating theatre, has modern premises with a varied approach to childbirth including water births. There is an attached level one/two neonatal unit. The current delivery rate is 4100 births per year.

A 24-hour analgesia and anaesthetic service is provided, including antenatal anaesthetic assessment clinics. The epidural rate is 42% and includes CSE and low dose mobile epidurals, most elective Caesarean Sections are carried out under epidural or spinal anaesthesia. The unit uses the anaesthetic module of the SMMIS to collect audit information. The attending consultants are Dr's Cheam, Downer, Nel and Stevens.

INTENSIVE CARE UNIT

The department provides continuous cover to the 9-bedded adult critical care unit. This is a dynamic Consultant-led unit. The unit is well equipped including modern monitoring for haemodynamic and oximetric measurements and there are facilities for renal replacement therapy.

The current annual throughput of the unit is over 300 per year with a wide spectrum of pathologies.
The anaesthetists with Intensive Care Specialist sessions are Dr R. Griffin (Director of Intensive Care), Dr A. Thorniley (Clinical Director), Dr A. Knight, Dr M. Smith, Dr E. Cheam, Dr C Woollard and Dr S Vaganov.

Staffing

- **Consultants**
  
  - Dr A Thorniley - Clinical Director Surgical Division
  - Dr J Weinbren - Associate Clinical Director Anaesthetics
  - Dr R Griffin - Director of ITU
  - Dr M Smith
  - Dr J Downer - Lead Clinician Obstetrics
  - Dr D Smith - Lead Clinician Chronic Pain Service
  - Dr C Messer
  - Dr S Vashisht
  - Dr J Anandanesan - Acute Pain Lead
  - Dr M Nel - Lead Clinician Pre-op Assessment
  - Dr E Cheam
  - Dr M Stevens - College Tutor
  - Dr A Knight
  - Dr B Vadodaria - Chronic Pain Consultant
  - Dr E Morecroft
  - Dr C Woollard
  - Dr R Gupta - Audit Lead
  - Dr S Vaganov
  - Dr N West (Locum)
  - Dr R Srinivasagopalan (Locum)

- **Non-Consultant Career Grades**
  
  - 1 Hospital Practitioner
  - 2 Associate Specialists
  - 2 Staff Anaesthetists
  - 9 Speciality Doctors/Clinical Fellows

- **Training Grades – Imperial School Rotation**
  
  - 6 SpR/ST3+ Anaesthetics
  - 7 CT1/2 – Anaesthetics
  - 5 Senior House Officers – Intensive Care Medicine
  - 3 Foundation Year 1 doctors – 4 monthly rotation with medicine & surgery
Emergencies & Unforeseen Circumstances:

The Trainee accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate consultant, in consultation, where practicable with colleagues, both senior and junior. It has been agreed between the professions and the Department that whilst doctors accept that they will perform such duties, the Secretary of State stresses that additional commitments arising under the subsection are exceptional and in particular that doctors should not be required to undertake the work of this kind for prolonged periods or on a regular basis.

LEARNING METHODS AND OPPORTUNITIES

There is an excellent Postgraduate Centre and research facilities at the hospital with full educational programmes for junior medical staff. The successful candidate will be expected to participate in these activities as well as in routine and continuous teaching of juniors within the anaesthetic department.

Monthly half-day audit/teaching sessions are held which all members of the department are expected to attend; all routine theatre work is cancelled to protect this time.

There are daily formal ITU ward rounds attended by all trainees; this is taken by the duty ITU Consultant for that day. Junior staff have a weekly tutorial programme of two tutorials and one journal club, attendance is rotated amongst the Consultant staff, this is organised by Dr S Vashisht

The hospital is committed to continuing medical education, a sum of £100.00 per each sessional commitment, i.e. £1,000 per year for a full time post, is allocated per Staff Grade. The Post Graduate Clinical Tutor manages this fund.

The Hillingdon Hospital forms part of the Imperial School of Medicine’s undergraduate training and medical students do spend their clinical years in this hospital for training.

ADDITIONAL INFORMATION ABOUT THE POST

The allocation of duties may alter from time to time to meet circumstances such as changes in Consultant staffing, the introduction of new services, the expansion or reduction of existing services and the implementation and review of annual programmes.

Expansion of orthopaedic services and the establishment of a treatment centre at the Mount Vernon Site necessitate the involvement of this post with some duties at the Mount Vernon site.
ARRANGEMENTS TO VISIT THE HOSPITAL

The department would encourage informal enquiries and visits to the hospital, please contact the Anaesthetic Secretary on 01895 279238

TERMS AND CONDITIONS OF SERVICE

This post is covered by the Terms and Conditions of Service of the Hospital Medical and Dental Staff (England and Wales), which should be read in conjunction with the General Whitley Council Conditions of Service.


   London Weighting: £2,162

b. Appointment to this post is subject to a satisfactory medical report.

c. Accommodation: Single furnished bed-sitting rooms are available on site for full residence and on-call use. This is not a recognised resident post, but you are required to be resident when on-call.

OTHER FACILITIES

Car parking within the hospital grounds.

Use of Brunel University Leisure Sport Facilities.

There is a small parade of shops almost opposite the hospital. Uxbridge is the nearest major shopping centre, about 3 miles away.

Bus services U2, U4 and U5 from Uxbridge station stop at the hospital.

The nearest Underground Station is Uxbridge (Metropolitan and Piccadilly Lines). West Drayton is the nearest British Rail station (Western Region connection to Paddington). There is easy access to the M4, M40 and M25 motorways.
ARRANGEMENTS FOR ANNUAL AND STUDY LEAVE

Leave is as for SpR rotations, currently 6 weeks annual leave (pro rata for part-time contracts) and 30 days study leave, which will include one half day every month to attend the Journal Club at Chelsea & Westminster hospital.

The Advanced Pain Trainee will be given encouragement and support to attend specific validated courses in Chronic Pain, such as at Liverpool or visits to other centres for specific topics (eg GOS, Portsmouth etc)

The appointee will be expected to make their own arrangements regarding annual leave and study leave cover, liaising with the other consultants and SpRs.

REHABILITATION OF OFFENDERS ACT 1974 (EXCEPTIONS ORDER, 1976):

As the nature of work you will be undertaking during your appointment involves direct contact with people who are receiving a health service, we have been obliged to ask you to complete a Disclosure form, which will be processed by the Criminal Records Bureau. We require you to disclose any convictions, cautions, reprimands and warnings you may have under the conditions of the above order. You are not entitled to withhold such information about convictions which otherwise might be ‘spent’. Failure to disclose such convictions could result in the termination of your appointment.

The post is subject to a Criminal Records Bureau Disclosure Check at Enhanced level. The appointed candidate will be required to complete the NHS Pre-, and Post- Appointment Declaration form as outlined in HSC2002/008

HEALTH AND SAFETY

It is the duty of every employee while at work not to intentionally or recklessly interfere with anything provided in the interest of health and safety, including anything provided in pursuance of statutory provision.

It is the duty of everyone while at work to take reasonable care of the Health and Safety of themselves and other persons who may be affected by acts or omissions at work.

It is the duty of every employee while at work to co-operate with the employer in ensuring that all statutory and other requirements are complied with.

Confidentiality

All employees of The Hillingdon Hospital NHS Trust must not, without prior permission, disclose any information regarding patients or staff (please also see the Trust’s policy on Whistle blowing). In instances where it is know that a member of staff has communicated information to unauthorised persons, those staff will be liable to dismissal.
Moreover, the Data Protection Act 1998 also renders an individual liable for prosecution in the event of unauthorised disclosure of information.

Equal Opportunities

The aim of the Trust’s policy is to ensure that no job applicant or employee is discriminated against either directly or indirectly on the grounds of race, colour, creed, sex, marital status, disability, age, nationality, ethnic or national origins. The Trust commits itself to promote equal opportunities and will keep under review its policies, procedures and practices to ensure that all users and provers of its services are treated according to their needs. The policy also applies to staff working within the Trust.

No Smoking

The Trust has implemented a no smoking policy, which applies to all staff.

Standards of Dress

All staff are expected to abide by the Trust’s guidance to staff on standards of dress.
Advanced Pain Trainee
Pain Management Service,
Royal Free Hampstead NHS Trust

February 2012

Job Description

This is a popular and sought-after post, which provides all the components needed for Advanced Pain training. The main features of the post are as follows:

A specialist twelve month post intended for a trainee who is approaching the end of their training in anaesthetics, and who wishes to sub-specialize in Pain Medicine.

The Pain Management Service at RFH is recognised for advanced pain training, leading to eligibility for entry for the FFPMRCA examination. FFPMRCA syllabus will form the syllabus for the post, and the tasks and assessments required will be carried out.

The training needs of the post-holder are given high priority, and there is considerable freedom in the job description for the post holder to gain experience, closely supervised at first, allowing clinical responsibility to be taken on gradually, as the post-holder gains experience and confidence.

The post is set within the multidisciplinary Chronic and Acute Pain Management Service of the Royal Free Hospital. Clinical and educational supervision will be from Dr Anthony Ordman, with Dr Lucy Ward and Dr Riaz Khan the other consultants in the Pain Management Service.

There will be opportunities to attend or be involved in the work of other, related specialities such as Palliative Care Medicine, Paediatric Pain Management, Rheumatology, Neurosurgery, as well as spinal cord stimulation and low light laser therapy. Visits or attachments to specialist units at other hospitals may be arranged as required to complete training requirements, or in the pursuit of personal interests.

The post carries some day-time anaesthetic responsibilities, being on duty as part of the Department of Anaesthesia for emergencies in theatres from 08:00 to 21:00 on Saturday and Sunday, every 3rd weekend. The post does not involve night-time cover.

There will also be an opportunity to attend one or two anaesthetic sessions per fortnight, with a consultant anaesthetist, to remain current in anaesthesia.

Terms and conditions of service are as for specialist trainees. Salary is in accordance with the NHS pay for the Specialist Trainee grade and includes London weighting and a 1A (50% uplift) banding.

The post commences August, 2012 for 12 months

Those interested are welcome to contact Dr Anthony Ordman for an informal conversation or visit: anthony.ordman@nhs.net, as well as contact the current post-holder, Dr Attam Singh: attamjeet.singh@nhs.net.
JOB DESCRIPTION

Job Title: Advanced Pain Trainee
Location: Pain Management Centre, National Hospital for Neurology and Neurosurgery
Grade: Specialist Trainee
Professionally accountable to: Dr MA Mofeez (Local Pain Medicine Education Supervisor, UCLH)
Managerially accountable to: Dr Andrew Baranowski, Clinical Lead, Pain Management Centre at (UCLH)

SUMMARY OF POST:

The Pain Management Centre is a multidisciplinary department focussing on the management of acute and chronic pain. Currently the department consists of 8 substantive and 2 locum consultants in pain medicine as well as Clinical Psychologists, Pain Management Physiotherapists, Clinical Nurse Specialists, Nursing staff, A&C staff, other healthcare professionals and relevant external agencies.

This training post is for one year and is a joint appointment between University College London Hospitals NHS Foundation Trust and the Royal National Orthopaedic Hospital NHS Trust, Stanmore. The post holder will gain active experience in a broad range of treatments for long term pain and confidence in providing independent treatment for patients attending a general pain clinic.

We have a well-organised team of pain management clinical psychologists and physiotherapists providing individual and group sessions, including our Pain Management Program (COPE) which runs several times per year. This provides a very good opportunity for Advanced Pain Trainees to learn about the principles of cognitive behavioural therapy and self-management.

There will also be opportunities to attend specialist clinics such as Spinal Cord Stimulation, Pain associated with complex neurological disease, Urogenital pain, Facial pain, Intrathecal Pump clinics, Peripheral neuropathy clinics, Neurophysiology clinic, Neurosurgery clinic, Paediatric pain clinic, Cancer pain and Palliative care.
KEY AREAS OF RESPONSIBILITY

Professional Development and Education:

- to agree a personal programme of study with the Local Pain Medicine Education Supervisor (LPMES) structured on the Work Place Based Assessment program outlined by the Faculty of Pain Medicine (including Quarterly Reviews) in order to obtain the award of Fellow of Faculty of Pain Medicine Royal College of Anaesthetists (FFPMRCA)
- to attend and engage with this personal programme of study
- to regularly review the programme of study and discuss any change in plans or goals as a consequence
- to develop the role of Advanced Pain Trainee
- to participate in induction programmes and the development and teaching of educational programmes for staff from other disciplines as necessary and appropriate
- in conjunction with relevant consultants (Dr Nandi, UCLH) to coordinate, organise, publicise and run a monthly teaching afternoon open for all regional pain clinicians

Clinical responsibilities:

The post holder needs to pay close attention to detail in the management of this sensitive group of patients. Exceptional organisational skills are an essential requirement for the post and this will entail close liaison with clinical and administrative staff to ensure that patients are kept fully informed with adequate notice of planned appointments and treatments.

- to learn to work safely at an expert level in the management of people with pain, seeking advice where necessary from peers and colleagues as necessary
- to provide anaesthesia services to patients as part of their treatment of care when attending the pain services of UCLH
- to be responsible for delivering a high standard of service for patients who have been referred to the pain services of UCLH
- to behave in a professional manner at all times
- to take an active role within the interdisciplinary team in discussing patients’ clinical management
- to attend and participate in clinics, meetings and seminars as appropriate
- to maintain accurate records at all times
- as far as possible, to give ample notice for any periods of absence to those to whom the post holder is professionally and managerially accountable to
- to work with all members of staff in a collaborative manner to ensure safe and smooth delivery of patient care
- to communicate effectively with all members of staff in a collaborative manner to ensure safe and smooth delivery of patient care
to be well versed in the Trust’s formal complaints procedure and to resolve and document initial informal complaints, feeding back to and consulting with relevant managers

Management Responsibilities:

- in conjunction with the consultants staff, to organise the efficient day-to-day placement of the trainees that attend the employing Trust’s pain services to maximise the training opportunities and ensure that lists that require assistance (e.g. for the sedation of patients) are appropriately covered
- to manage and prioritise resources to best effect in the provision of patient care
- to manage clinical risks as appropriate and collaborate to ensure that risk is managed as effectively as possible for all patients
- to keep the management advised of any developing or potential problems relating to any aspect of patient care
- in accordance with Directorate and Trust strategies, to participate in clinical governance activities such as audit projects, quality assurance programmes, risk assessment and handling of complaints
- to maintain an active and up-to-date awareness of current developments within pain medicine, in order to identify the implications for professional practice

Audit, Research and Development:

- in collaboration with the clinical lead and other members of the interdisciplinary team, participate in a range of innovations in the development of unidisciplinary and multidisciplinary clinical practice
- to promote the implementation of evidence based practice
- to use audit as a tool to examine and monitor the delivery of high standards of care for patients attending the pain services of UCLH and RNOH

Supplementary Conditions:

- to be aware of and adhere to UCLH and RNOH Trust policies and procedures: Health and Safety at Work Act, Data Protection Act 1998 and other relevant legislation and agreed practice and policy

- this job description is not intended to be exhaustive and it is likely that duties may be altered from time to time in the light of changing circumstances, in discussion with the post holder
**Person specification for APT posts**  
**Essential criteria**
- Medical qualification
- Full GMC registration
- FRCA or equivalent
- SpR 3 or ST5 minimum
- Intends to be a pain consultant
- Had some experience of pain medicine
- Good team worker
- Experienced organiser

**Please Note**
- In order to be short-listed provisional approval (in the form of a letter or email) is required from the local Training Program Director to come out of program for this post
- Within 4 weeks of appointment, the successful candidates are required to obtain prospective approval from their local deanery and Royal College of Anaesthetists to come out of program in order to commence these posts

MA Mofeez, February 2012
Job descriptions for the posts at Whipp's Cross and Bart's and the London will be sent by email to all those who have downloaded the Job Descriptions for the other posts.

This will be as soon as they become available.